



The Bythams' Primary School Development Plan 2025–2026

Learning for life...Achieving together.

At The Bythams' Primary School, we are committed to providing an inclusive, nurturing, and ambitious education for every child. Our School Development Plan for this year focuses on five key areas designed to ensure all pupils can thrive both academically and personally.

1. Quality of Education

- We are strengthening our curriculum so that it challenges and supports every learner.
- Teachers are working together to make lessons more accessible and inclusive.
- Staff are receiving specialist training in adaptive teaching and SEND support.
- We aim for all children, including those with special educational needs, to make excellent progress from their individual starting points.

2. Behaviour and Attitudes

- We are fostering a calm, respectful, and positive school culture.
- Our behaviour policy promotes fairness and understanding, with adjustments for pupils who need extra support.
- Staff are being trained in trauma-informed and autism-friendly approaches.
- Pupil leadership opportunities will encourage kindness, inclusion, and responsibility.
- We aim to reduce behaviour incidents and ensure all children feel safe and valued.

3. Personal Development

- We are helping pupils grow into confident, respectful, and inclusive young people.
- School trips, clubs, and events are designed to be inclusive for all.
- Every child will have opportunities to take part in cultural and enrichment activities.
- We aim for pupils to show increased understanding of inclusion and empathy for others.

4. Leadership and Management

- We are building strong, reflective leadership at every level.
- Subject leaders are developing expertise in ensuring all children can access their subjects.
- Governors are monitoring the progress of all pupil groups and holding leaders accountable for inclusion and outcomes.

5. Early Years Foundation Stage (EYFS)

- We are ensuring that our youngest learners get the best possible start.
- Staff are identifying additional needs early and providing targeted support.
- EYFS environments are inclusive, engaging, and accessible.
- Parents are key partners—we will provide regular communication and workshops to support children's learning at home.

Together, we are making Bythams Primary School a place where every child feels valued, supported, and inspired to achieve their best.